DINHVU PORT INVESTMENT & DEVELOPMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, April 01st 2026

PROPOSAL

Re: Voting to approve the Remuneration for
the Board of Directors and the Supervisory Board in 2026

To: **The General Meeting of Shareholders of the Company**

Pursuant to the Charter of organization and operation of Dinhvu Port Investment & Development Joint Stock Company (the Company);

Pursuant to the Internal Regulations on Corporate Governance of the Company;

Pursuant to Resolution No. 05/NQ-HDQT dated March 2nd, 2026 of the Board of Directors regarding the time for holding the 2026 Annual General Meeting of Shareholders and matters to be submitted to the General Meeting for voting and approval;

The Board of Directors respectfully submits to the General Meeting of Shareholders for voting and approval of the remuneration of the Board of Directors and the Supervisory Board of the Company for 2026, as follows:

1. Status of the remuneration payments for 2025

The remuneration for the Board of Directors and the Supervisory Board in 2025, as approved by the 2025 General Meeting of Shareholders: 2,000,000,000 VND (Two billion VND).

Total remuneration paid in 2025: 2,000,000,000 VND (Two billion VND).

2. Proposed remuneration for 2026:

Remuneration for the Board of Directors and the Supervisory Board in 2026: 2,000,000,000 VND (Two billion VND).

Respectfully submitted./.

ON BEHALF OF THE BOARD OF DIRECTORS
Chairperson
(Signed)
Vu Tuan Duong